

# activpayroll & HiBob: a prebuilt integration that's perfect for a global business



## About activpayroll

At activpayroll, we love powering payroll just as much as HiBob loves modernising HR functionality for global teams. We make pay related processes feel seamless, delivering accurate and compliant payroll in over 150 countries for a pain free experience throughout the employee lifecycle.

A central goal of activpayroll is to provide expert guidance and optimise processes –it's a challenge our people relish. We help global teams overcome the ever-changing complexities of payroll in a world of ever-changing regulations. We provide a service and solution that establishes best practices in payroll, helping HR operations to ensure data accuracy for all employees, in every region.

## A payroll and HR partnership that optimises global employee processes

We remove payroll confusion so a global business can focus on strategy and managing teams, instead of worrying about rogue employee data, time consuming (costly) human errors and other common payroll problems that can ruin an employee's day. Our localised and expert-led guidance couples with technology to ensure payroll runs smoothly and HR people avoid unwanted interruption.

Achieving payroll compliance is our speciality, a prebuilt integration with HiBob gives entire HR and payroll teams full oversight of any pay related issue, whether digital or in real-life. Wherever global employees are located, activpayroll supports your HR employee data, ensuring it remains up to date and accessible.

## A few ways we make a difference:



Mid-sized global companies get the support needed to scale fast



Fragmented data processes are reconciled through your HiBob & activ8 integration



Multi-vendor consolidation of employee data means less headaches



Every business receives local expert-led support to overcome payroll complexities



HR & payroll integration is achieved without operational disruption



Tax compliance challenges across regions are managed by experts ahead of time



Mobility services help employees navigate legal, immigration & compliance hurdles

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## How our prebuilt integration works

An activpayroll integration connects HiBob and activpayroll via API. This ensures automated data exchanges for seamless processing and full transparency of global payroll and HR data, so no employee gets left behind come pay day. Key payroll data such as salaries, benefits, tax deductions, and sensitive employee information all flows smoothly—without the need for manual intervention (HR and payroll teams like this). File-based integration is also available for businesses needing a more customized approach.



## Why activpayroll might just be the perfect integration for a HiBob customer

While HiBob gets busy helping to create an amazing employee experience, at activpayroll we're also busy to ensure everyone, anywhere, gets paid accurately and on time.



- ✓ Drastically reduce manual data entry: automate payroll data flows across platforms
- ✓ Enjoy payroll & HR visibility: access global data insights and validated payroll reports
- ✓ Achieve compliance: get ahead of evolving regulations with expert led support
- ✓ HiBob & activpayroll make a perfect partnership for scaling global businesses

## Let's talk payroll with HiBob

✉ General query: [hello@activpayroll.com](mailto:hello@activpayroll.com)

✉ Contact sales: [sales@activpayroll.com](mailto:sales@activpayroll.com)

An activpayroll and HiBob prebuilt integration means payroll and HR works in harmony, enhancing the employee experience and making sure people get what they need, when they need it, so your people can excel in their job.

Schedule a demo or chat with one of our specialists to learn more.